



Career Opportunity

Interested candidates may submit an application to www.halifax.ca/employment -
Search for reference #2273BR – Firefighter

Halifax Regional Fire & Emergency (HRFE) is **inviting applications for the development of a candidate pool to fulfill hiring requirements**, that will be in effect from August 2018 and up to March 2021, for permanent full time career Firefighters. We encourage applications from qualified African Nova Scotians, racially visible persons, women in non-traditional positions, persons with disabilities and Aboriginal persons. HRM encourages applicants to self-identify.

A career as Firefighter is both challenging and rewarding, offering individuals the opportunity to serve their community while working as a member of a highly skilled professional team. HRFE is dedicated to enhancing and preserving the quality of life, property and environment, through leadership, partnership and effective response to emergencies. Under the direction of the Station Officer, the Firefighter is responsible for firefighting, rescue, emergency medical, and other related services. The Firefighter also participates in fire prevention and public safety education programs and activities.

APPLICATION REQUIREMENTS

Applicants must meet the following requirements:

- Proof of Grade 12 education or equivalent. **You must attach one of the following documents, with your application:**
 - **Grade 12 Diploma**
 - **GED Certificate/Diploma**
 - **Diploma or Certificate from a post-secondary educational institute; where proof of completion of Grade 12 or equivalent was required prior to acceptance.**
- Nova Scotia Class 5 Driver's License (or equivalent from another province) demonstrating a safe and responsible driving record. ***You are not required to submit a drivers abstract with your application. This will be verified later in the selection process.***
- Criminal record check with no job-related criminal convictions for which a pardon has not been granted. ***You are not required to submit a criminal records check with your application. This will be verified later in the process.***
- Ability to communicate clearly in English (oral and written form) under demanding, high-pressure situations.
- Must be 18 years of age or older at the time of application.
- Legally entitled to work in Canada.

HOW TO APPLY

- Applications must be submitted through the web-based application system no later than 11:59 p.m. Atlantic Time on Sunday, November 19, 2017.
- Candidates must have an active email account. Correspondence regarding the status of your application will be sent via email throughout the selection process.
- To submit your application, visit our on-line application system and create an account. After creating an account, click on "Search Openings" and enter "fire" in the "key word" field. Scroll through the list of results to find the career firefighter posting.

KEY INFORMATION TO CONSIDER

- We do not practice lateral transfers. Current IAFF members will not retain seniority or rank if hired as a career firefighter by HRFE.
- All applicants will commence as a Firefighter 4th Class. Salary level is in accordance with the provisions of IAFF Local 268 Collective Agreement (\$42,016 starting salary).
- All new hires, upon successful completion of HRFE career firefighter training requirements, will be assigned to an E Platoon fire station based on operational needs. E Platoon shift is 4 days per week between Monday to Friday, 7 a.m. to 5:30 p.m., 42 hours per week.
- Additional details regarding the recruitment and selection process and Frequently Asked Questions may be found at www.halifax.ca/fire. Any questions not addressed on the website may be directed to firerecruit@halifax.ca

CLOSING DATE: Applications will be received up to 11:59 p.m. Atlantic Time on Sunday, November 19, 2017.

During the recruitment process, applicants have the right to request accommodation. Applicants invited to participate in an assessment process (such as an interview or testing) and who require accommodation, should discuss their needs with the Recruiter when invited to the assessment process.

Qualified HRM retirees may also be considered for competitions. In these circumstances, a form of employment may be offered, including term and/or contract employment.