

**CANADA****Nurse Manager, Home and Community Care****Full Time****Location: Amherst, Cumberland County**

VON is Canada's longest-standing home and community health care charity, serving more than 10,000 people in Ontario and Nova Scotia every day. Our 6,300 employees and 6,500 volunteers deliver a wide range of vital health and wellness services, helping people remain healthy and at home for as long as possible. As valued and responsive health system partners at the heart of home and community care, we are distinguished by our commitment to client care and by our strong community roots and local engagement. We've been offering high-quality, innovative care and supports since 1897. Come work with us - it's a job that matters!

Summary

Reporting to the senior manager, this position is responsible for providing professional and practice leadership, and ensuring the provision of safe and effective quality client care. The Manager directs and monitors the delivery of client care services, staff training programs, and supervision of all front line staff and team operations. The Manager will work within a continuous quality improvement framework which reflects the Mission, Values and Philosophy of VON.

Qualifications

- Post secondary education in Nursing, with demonstration to lifelong learning;
- Current registration with College of Registered Nurses of Nova Scotia (CRNNS) in good standing;
- Minimum of 5 years experience in leading staff in a Nursing or home support environment including but not limited to: facility with information and communication technology and practices, budget management, decision making, coaching, negotiation, and program or project management;
- Ability to exercise innovation and initiative in solving problems and identifying opportunities including living LEAN and practicing LEAN principles and methodologies;
- Familiarity with the quality management approach, and committed to providing exceptional customer service;
- Demonstrated skill in leadership, home support, team building, communication and education;
- Embraces and facilitates culture of teamwork and change management;
- Self-directed and creative, demonstrated initiative, sound judgment and integrity;
- Ability to work under pressure and meet deadlines;
- Successful completion of VON defined education and training required to be fully competent in the role;
- Must have personal vehicle and possess both a current driver's license and proof of vehicle insurance;
- A current and original copy of a satisfactory Criminal Records Check is required upon the start of your employment
- A Vulnerable Sector Search and/or Child Abuse Registry Check may be required

For more information and to apply please visit our website

www.von.ca